# 2. Resume Design: Tips That Get Results

Employers prefer crisp-looking resumes that get to the point. By using the example on this page as a template, you'll improve both the style *and* the substance your resume.

#### **Layout**

Add interest and clarity by using bullets, indents and varying font styles (such as bold and italic letters). Avoid using unconventional fonts or adding photos or graphics.

## Length

The general rule is: one page for early-career (entry level to 5-10 years); two pages for mid-career candidates.

#### Job Data

Provide the reader with relevant detail about your past and present employers, such as product information, size and physical location.

#### Measurables

Quantify your job duties, reporting relationships and achievements with actual numbers.

#### Job and Education Dates

Make sure the dates are clear and without gaps. If you're a mid- to late-career candidate, you can save space by lumping early-career jobs together.

### **Degree Credentials**

Please be accurate—and *honest*. Misrepresenting your degree is unethical, and could result in consequences that are embarrassing—or worse.